



## Centerfuse

**Ellensburg Business Development Authority**  
**BOARD OF DIRECTORS MEETING MINUTES**  
Regular meeting held synchronously in-person and virtually  
**Wednesday, October 12, 2022**  
**4:00-5:30 PM**

Members in Attendance: Garrett Poshusta, Chair; Andreas Bohman, Vice Chair; Grant Clark, Treasurer; Del Bankston, Secretary; John Perrie, Board Member; Jennifer Lubanski, Board Member, James Jankowski, Board Member; Jared Vallejo, Board Member; and Bob Rapp, Board Member

Others present: Rich Elliott, Ellensburg City Council liaison; and Margaret Reich, Executive Director

### 1. Meeting Called To Order

The Chair called the meeting to order at 3:59 PM

### 2. Approval of Agenda

Motion to approve the October 2022 meeting's agenda as amended by Del Bankston, second by James Jankowski. Motion approved by unanimous vote.

### 3. Approval of Minutes

Motion to approve the September 2022 regular meeting minutes by John Perrie, second by Jared Vallejo. Motion approved by unanimous vote.

### 4. Public Comment

None.

### 5. Board Business

#### a. Organizational Effectiveness

Grant Clark, Treasurer presented the financial reports.

The board reviewed and discussed the staffing study final report from FIT HR.

Motion to accept the staffing study from FIT HR as presented and refer implementation of the report to the Organizational Effectiveness advisors by Jared Vallejo, second by James Jankowski. Motion approved by unanimous vote.

Board members discussed strategic planning for 2023, including confirmation of vision, mission, principles and updates to customers, environmental scans, and goals. Staff will create a supporting operational plan to accompany the board's strategic plan.

### 6. For the good of the order



The board reviewed the support letter for the CWU geothermal project and digital reports for September 2022.

7. **Adjournment** – time 5:34 Motion to adjourn by Del Bankston

**Drafted:** 10/14/2022

**Approved:** *Del Bankston*

**Submitted by:** Margaret Reich





Completed Document Audit Report  
Completed with SignWell.com

**Title: 2022 10 Oct Board Meeting Minutes**

Document ID: cf6acb48-52ea-471b-8f6b-04660e474601

Time Zone: (GMT+00:00) Coordinated Universal Time





---

**Files**

2022 10 Oct Board Meeting Minutes.pdf

Oct 14, 2022 16:44:50 UTC

**Activity**

|   |   |                              |
|---|---|------------------------------|
|  <b>Centerfuse Director</b><br>IP: 166.113.33.60 | created the document                            | Oct 14, 2022<br>16:45:01 UTC |
|  <b>Centerfuse Director</b><br>IP: 166.113.33.60 | re-sent the document to drbankston509@gmail.com | Oct 14, 2022<br>16:46:02 UTC |
|  <b>Del Bankston</b><br>IP: 174.215.117.10       | first viewed document                           | Oct 14, 2022<br>17:06:19 UTC |
|  <b>Del Bankston</b><br>IP: 174.215.117.10       | signed the document                             | Oct 14, 2022<br>17:09:02 UTC |